

2021

2021 8

HAIWEN & PARTNERS

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BEIJING

SHANGHAI

SHENZHEN

HONG KONG

CHENGDU

2021

2021

1

2

2

3

4

5

1.1

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			18,758				400
			399				
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(4)

(5)

1.3

2021 8 24 <
2021 >
2021

2.1

2.2.3

91

5%

2.3

2.3.1

A

2.3.2

866,500

2021 7 31

0.37%

					2021 7 31
1			5.00	5.77%	0.02%
2			18.15	20.95%	0.08%
		89	63.50	73.28%	0.27%
		91	86.65	100.00%	0.37%

866,500

2021

7 31

0.37%

10%

1%

2.4

2.4.1

36

2.4.2

60

60

	12 24	50%
	24 36	50%

2.4.4

(1)

25%

(2)

6

6

(3)

2.5

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10

10

2.5.2

(1)

/ 1

1

17.72

50%

1

8.86

(2)

/ 60

60

19.29

50%

60

9.65

2.6

2.6.1

1
2

2.6.2

(1)

(2)

(3)

2021-2022

	2020	2021	10%
	2020	2022	20%

3.1.1

3.1.2 2021 8 24

< 2021

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2021

3.1.3 2021 8 24

3.1.4 2021 8 24

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2021

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3.1.5

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(1)

6

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5
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(6) $\frac{2}{3}$ 5%
(7) 60

5%

5.1

5.2

2021 8 24

（此页无正文，为《北京市海问律师事务所关于永安行科技股份有限公司 2021 年限制性股票激励计划（草案）的法律意见书》的签署页）

